## Summary House 2005-07 Pension Budget

## Changes (GF-S savings for 2005-07 only)

- <u>SHB 1044</u>: Delay recognition of cost associated with future gain-sharing liability until 2007-2009 (saves \$147 million).
- <u>SHB 1044</u>: Continue to suspend payments toward the PERS 1 and TRS 1 unfunded liability (saves \$173 million).
- <u>SHB 1044</u>: Phase-in projected contribution rate increases over 2005-2009 (saves \$1 million).
- <u>SHB 1044</u>: During the 2005 interim, the Select Committee on Pension Policy shall study options available to the legislature for addressing the liability associated with future gainsharing benefits and report back to the fiscal committees of the legislature no later than December 15, 2005.

## **Employer Contribution Rates\***

|        |                      | <b>Current Policy</b> | SHB 1044          |
|--------|----------------------|-----------------------|-------------------|
| System | <b>Current Rates</b> | 2005-07**             | 2005-06 / 2006-07 |
| PERS   | 1.19%                | 5.73%                 | 2.50% / 3.50%     |
| TRS    | 1.18%                | 6.74%                 | 2.73% / 3.25%     |
| SERS   | 0.85%                | 7.56%                 | 2.75% / 3.75%     |

<sup>\*</sup> Excludes the administrative expense rate.

**Plan 2 Member Contribution Rates** 

| System | Current Rates | Current Policy 2005-07 | SHB 1044<br>2005-06 / 2006-07 |
|--------|---------------|------------------------|-------------------------------|
| PERS   | 1.18%         | 3.38%                  | 2.50% / 3.50%                 |
| TRS    | 0.87%         | 2.48%                  | 2.48% / 3.00%                 |
| SERS   | 0.85%         | 3.51%                  | 2.75% / 3.75%                 |

## Projected Employer Pension Contributions (Preliminary Estimate; GF-S in millions)\*

| Period  | Current Policy<br>without<br>Current Policy Gain-sharing SHB 1044 |         |         |  |  |
|---------|---|---------|---------|--|--|
| 2003-05 | \$161   | \$161   | N/A     |  |  |
| 2005-07 | \$684   | \$538   | \$364   |  |  |
| 2007-09 | \$1,067   | \$889   | \$1,128 |  |  |
| 2009-11 | \$1,394   | \$1,194 | \$1,460 |  |  |

<sup>\*</sup>Includes preliminary estimates for LEOFF, WSP and PSERS.

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<sup>\*\*</sup> Includes the cost of recognizing future gain-sharing benefits.